



## **Asia Academy of Management (AAM) PDW Call for Submissions**

### **ASIA ACADEMY OF MANAGEMENT (AAM)**

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#### **2015 AAM Professional Development Workshops: Call for Proposals**

The Asia Academy of Management (AAM) invites scholars interested in Asian management issues to submit creative proposals for its Professional Development Workshops (PDW) at the Academy of Management's annual meeting in Vancouver, Canada.

Professional Development Workshops (PDWs) provide a platform for colleagues to share knowledge and expertise and foster the professional development of workshop participants. It is an opportunity to develop innovative and creative workshops that will benefit Academy members.

The mission of the Asia Academy is to assume a global leadership position in the advancement of management theory, research and education of relevance to Asia. It is a global organization that welcomes both researchers and managers who are interested in management issues relevant to Asia.

The 2015 Academy of Management Annual Meeting is of great interest to us as it focuses on the theme: Opening Governance. Not only do organizations in Asia have governance systems that differ markedly from those in the West, there are enormous variations even within Asia. Given the changes in the external environment, including continued institutional reforms in many of the Asian countries, organizations therein are being forced to revisit their governance practices. This provides a great opportunity for scholars to understand the mechanisms through which governance in Asian organizations is undergoing evolution. Below we suggest some interesting issues related to the broad theme of the conference for symposia and PDWs:

- What are the typical governance structures among organizations in Asia? How do they differ from governance structures prevalent in the West in creating value for relevant stakeholders?
- What are the key macro- and micro- level factors forcing governance structures to change in Asian organization? Is this leading to greater efficiency in the management and control and ultimately performance of such organizations?
- Can traditional management theories explain the governance structures of Asian organizations? Are there opportunities to better inform theory and practice world-wide through the study of Asian governance structures?
- With the rise of Asian multinationals in the global arena, how do Asian organizations change their leadership and other management practices? How does pressures for greater transparency affect Asian organizations' management systems?

The issues listed above are only representative examples. We encourage academy members to be creative, adventure beyond these frames, and propose new ideas and questions that reflect the theme of the conference of relevance to Asian management. Such activities could include:

1. Panel sessions
2. Developmental workshops for junior faculty and doctoral students
3. Round table discussions on specific research areas/topics
4. Feedback on preliminary research ideas by experienced journal reviewers
5. Any other creative forms of scholarly activities

Any proposals for sessions organized in collaboration with other divisions, associated or affiliated societies of the Academy of Management will be highly appreciated.

The deadline for proposal submissions is **January 13, 2015 at 5pm ET (NY Time)**. Please submit your proposal through the online submission system, <http://aom.org/annualmeeting/submission/>. You are welcome to connect with Professor Vikas Kumar (email: [vikas.kumar@sydney.edu.au](mailto:vikas.kumar@sydney.edu.au)) for initial enquires and coordination before submitting your final proposal.